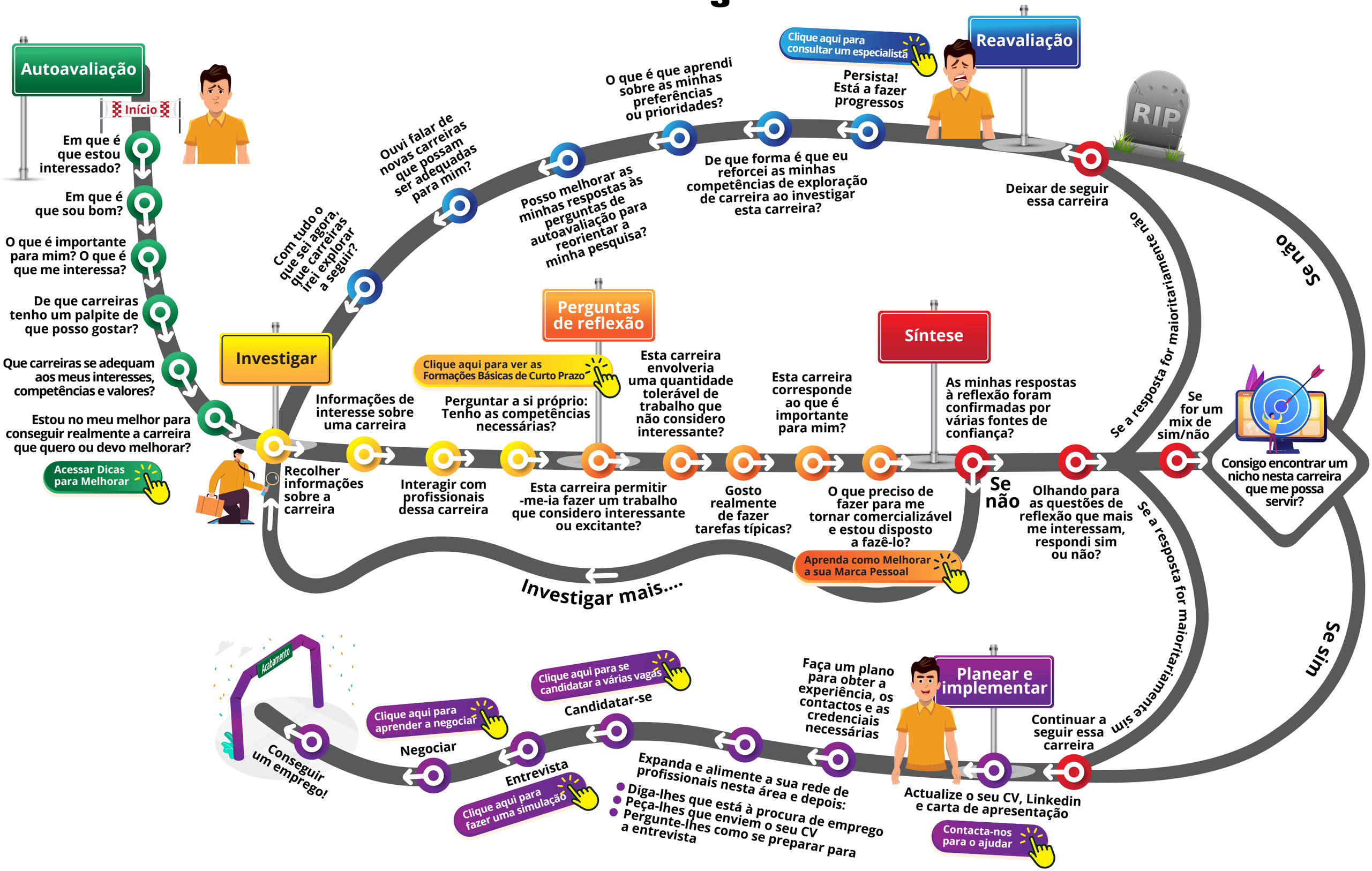MAPA DE EXPLORAÇÃO DE CARREIRA